



INTERN, SUSTAINABILITY

UA Global Sourcing Limited

Values & Innovation

At Under Armour, we are committed to empowering those who strive for more, and the company's values - Act Sustainably, Celebrate the Wins, Fight on Together, Love Athletes and Stand for Equality - serve as both a roadmap for our teams and the qualities expected of every teammate.

Our Values define and unite us, the beliefs that are the red thread that connects everyone at Under Armour. Our values are rallying cries, reminding us why we're here, and fueling everything we do.

Our pursuit of better begins with innovation and with our team's mission of being the best. With us, you get the freedom to go further - no matter your role. That means developing, delivering, and selling the state-of-the-art products and digital tools that make top performers even better.

Purpose of Role

The **Sustainability Rookie** will be based at Under Armour's APAC headquarters, collaborating closely with the Sustainability Team and suppliers to help advance UA's sustainability objectives. This role provides hands-on experience in assessing supplier sustainability performance, validating data for the Supplier Assessment Program, supporting Supply Chain Worker Care initiatives, and fulfilling external industry reporting requirements.

You will have opportunities to engage with a diverse range of stakeholders—including suppliers, internal teams, industry partners, and peer companies—to drive sustainability efforts. You will gain valuable insights into the implementation and promotion of social sustainability within the apparel and sports industry.

Your Impact

- Assist in the implementation of Supply Chain Worker Care Programs, including but not limited to Worker Voice, WeCare+, and Digital Trainings, by coordinating with suppliers and service providers to execute activities and monitor progress against KPIs.
- Perform data analysis using information collected from Worker Voice and digital training dashboards and portals to generate insights and support reporting.
- Maintain and update program guidebooks to ensure alignment with current practices and standards.
- Conduct research on industry best practices and market trends related to employee wellbeing and gender empowerment, and contribute to the development of guidance documents.
- Support the tracking of vendor sustainability performance and assist in preparing presentation materials for semi-annual business review meetings.
- Help manage and troubleshoot auditing and remediation platforms, ensuring smooth operation and timely issue resolution.

Qualifications

- Currently as a Year 2 or above undergraduate student, pursuing a degree in Sustainability, Corporate Social Responsibility, Governance, or Environmental Management.
- Strong data analysis capabilities, with experience using Excel, Tableau, or other data management and visualization tools considered an advantage.
- Prior internship experience in sustainability-related roles; experience in the garment or manufacturing sector is a plus but not required.
- Demonstrate creative thinking, an open-minded attitude, and strong communication and interpersonal skills.
- Proficient in Cantonese, English, and Mandarin, with the ability to communicate effectively across diverse stakeholder groups.

Our Commitment to Equal Opportunity

At Under Armour, we are committed to providing an environment of mutual respect where equal employment opportunities are available to all applicants and teammates without regard to race, color, religion or belief, sex, pregnancy (including childbirth, lactation and related medical conditions), national origin, age, physical and mental disability, marital status, sexual orientation, gender identity, gender expression, genetic information (including characteristics and testing), military and veteran status, family or paternal status and any other characteristic protected by applicable law. Under Armour seeks to recruit, develop and retain the most talented people representing a wide variety of backgrounds and perspectives. If a reasonable accommodation is needed to participate in the job application or interview process, please contact our Human Resources team via candidateaccommodations@underarmour.com.

Application:

Requisition ID: 165387

Location: Kowloon Bay, HK

Business Unit: Internships

Region: APAC

Employee Class: Part Time

Employment Type: Hourly

For more details, please visit: <https://careers.underarmour.com/job/Kowloon-Bay-Intern%2C-Sustainability/1394590500/>