

Head of Tailors & QA (Freelance / Part-time)

Join us as a builder.

At Oneday Tailor, we're building Hong Kong's first Online-Merge-Offline (OMO) platform for garment alteration and repair. Our mission is to make garment care effortless while creating meaningful, flexible work opportunities for skilled local women.

We're still early. That means there are no perfect playbooks and no bureaucracy. It also means your ideas won't disappear into a slide deck—they'll become part of how Oneday Tailor grows. If you're looking for a conventional corporate job with clearly defined boundaries, this probably isn't it. But if you're excited by the idea of building something meaningful from the ground up, we'd love to meet you.

This position isn't a traditional operations role. You'll be building the standards, processes and culture that define how thousands of garments—and eventually hundreds of tailors—work together.

What you'll own

- Tailor Recruitment: Build and grow a strong network of skilled tailors through recruitment, onboarding and workforce planning.
- SOPs & Quality Standards: Develop and continuously improve SOPs and quality standards that enable consistent, scalable operations.
- Quality Assurance Programme: Develop and run our quality assurance programme by monitoring workmanship, analysing feedback and driving continuous improvement.
- Training & Capability Building: Design training and coaching programmes that help tailors continuously develop their skills and deliver exceptional craftsmanship.

We're looking for someone who

- Has people management experience, ideally leading frontline, operations or production teams and can confidently manage a large and diverse workforce with different personalities and working styles.
- Has hands-on knowledge of tailoring, garment production or apparel manufacturing, with the technical expertise to establish quality standards, solve production issues and coach tailors.
- Is practical, organised and constantly looking for better ways of working.
- Is excited about using technology to modernise a traditional industry and building something from the ground up.

Why join us?

- ✓ Absolute flexibility — work from anywhere and set your own schedule.
- ✓ Freelance / part-time role with outcome-based ownership rather than fixed office hours.
- ✓ We warmly welcome experienced professionals, parents returning to work, and retired executives looking to contribute their expertise to a meaningful mission.
- ✓ Join us at an early stage where your ideas can directly shape the future of the company.

Don't worry if you don't tick every box. If you're passionate about our mission and believe you can make an impact, we'd still love to hear from you.

Please send your resume and expected hourly rate to hello@onedaytailor.com, with "Head of Tailors & QA" as the email subject. We look forward to meeting you!

裁縫營運及品質主管(自由工作者／兼職)

Oneday Tailor 正在打造香港首個縫上下改衣及修補平台。我們希望透過科技，讓改衣變得更方便、更透明，同時為本地具裁縫技能的女性創造有尊嚴且具彈性的工作機會。

你將建立我們裁縫團隊的管理制度、工作流程及品質文化，讓未來數以千計的衣物，以及數百位裁縫，都能透過一致而高效的系統協作。

這並非一個傳統的營運管理職位。如果你正在尋找一份分工清晰、流程完善的企業工作，這個職位未必適合你。但如果你熱衷於由零開始，一起建立一件有意義的事情，我們很期待認識你。

你的工作範疇

- 裁縫招募:建立及拓展裁縫團隊，負責招募、入職安排及人力規劃。
- SOP 及品質標準: 制定及持續優化標準作業流程及品質標準，建立可持續擴展的營運模式。
- 品質管理: 建立及管理品質保證機制，透過作品檢查、服務回饋及數據分析，持續提升服務質素。
- 培訓及能力發展: 設計培訓及指導機制，協助裁縫持續提升技術水平及專業能力。

我們希望你具備

- 具備團隊管理經驗，曾帶領前線、營運或生產團隊更佳，能有效管理不同背景及工作模式的團隊成員。
- 熟悉裁縫、服裝生產或製衣行業，具備足夠的專業知識制定品質標準、處理生產問題及指導裁縫團隊。
- 做事務實、有條理，並樂於持續優化工作流程及提升效率。
- 對利用科技革新傳統行業充滿熱誠，並享受由零開始建立新事物。

為什麼加入我們？

- ✓ 工作時間及地點高度彈性，自由安排。
- ✓ 自由工作者／兼職合作模式，以成果為導向，而非固定辦公時間。
- ✓ 歡迎資深專業人士、重返職場人士，以及退休或半退休管理人才加入，將你的經驗投入一項有意義的事業。
- ✓ 在創業早期加入，你的每一個想法和決定，都有機會直接影響公司的未來發展。

即使你未必完全符合所有條件，只要你認同我們的理念，並相信自己能為 Oneday Tailor 帶來價值，我們都誠邀你與我們聯繫。請將你的履歷及期望時薪電郵至 hello@onedaytailor.com，並以「Head of Tailors & QA」為電郵主旨。